

## EEO PUBLIC FILE REPORT

For the 12-month Period Ending July 31, 2009

Prepared by: Mark A. DeBoskey/KSDS-FM Radio

This report covers the following employment unit:

Call Sign	Facility ID Number	Type of Station	Location City. State	LMA
KSDS-FM	58818	FM Non-commercial	San Diego, CA	NA

A. The following is a list of all vacancies for full full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
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1. NONE

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (\*) were organizations that requested to be contacted as job openings occurred:

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

Job Title \_\_\_\_\_ Recruitment Source

1.

D. During the previous 12 months, there were a total of 0 people who applied for interviews and 0 interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above

E. During the last 12 months, the station employment unit engaged in the following initiatives:

1. INTERNSHIP PROGRAM

<u>Recruitment Source</u>	<u>Total No of Applicants</u>	<u>Total No. of Interns</u>
College RTV bulletin boards: -Univ. Cal at San Diego -City College -Pt Loma Nazarene Univ. -San Diego State Univ. + Email to the work experience offices and to job coordinators in related fields of study		
SPRING 2009	5	1
SUMMER 2009	4	2

## 2. RECRUITMENT/JOB FAIRS

- a. A Table at the San Diego Community College District South Metro Career Center Mini- Career Fair (8/6/08)
- b. A Table at The Diversity Day Job Fair (2/19/09)
- c. A Table at United Veterans Council Job and Resource Fair (6/6/09)

During the course of each of these events, we met with dozens of people -- many of whom may have had the training and job skills that would be needed for an administrative position at the station. (Many of the people with whom we met were looking for other kinds of work.) We gave people contact information and directions to refer to the District's web site regularly for job postings with our station, and for other positions around the district. We collected and have retained 4 dozen resumes.

## 3. ON AIR ADVERTISING

Recruited students for several classes (RTVC 141 and RTVC 132) as a training ground for students and used to create radio programs that air on KSDS on a regular basis.

Name of Respondent: Signed: MARK A. DEBOSKEY  
Typed Name: Title: Station Manager  
Date: 7/31/09  
Telephone No.: 619-388-3037